



OFFICE OF THE PRESIDENT

February 26, 2021

Dr. Angela McGowan-Kirsch
Department of Communication
304A McEwen Hall

Dear Dr. McGowan-Kirsch:

Based on my review of your reappointment statement and the positive recommendations of Dr. Kevin Kearns, Dr. J. Andy Karafa, and Mr. Mark Kiyak, I am pleased to offer you reappointment to the State University of New York at Fredonia as Assistant Professor in the Department of Communication. This reappointment will be effective **September 1, 2022, through August 31, 2023**, at your current salary, plus any negotiated salary increases.

This is a one-year term appointment subject to the laws of this State and the *Policies of the Board of Trustees* of the State University of New York.

If you wish to accept this reappointment offer, please sign the endorsement on the enclosed copy of this letter and return it in the envelope provided by March 12, 2021.

Sincerely,

A handwritten signature in blue ink, appearing to read 'S. Kolison, Jr.', written over a circular stamp or mark.

Stephen H. Kolison, Jr., Ph.D.
President

SHK:ds/c

Encs.

- c: Dr. Kevin P. Kearns, Interim Provost and Vice President for Academic Affairs
Dr. J. Andy Karafa, Dean, College of Liberal Arts and Sciences
Mr. Mark Kiyak, Chair, Communication
Official Personnel File, Human Resources

I accept the above offer of reappointment.

Date: _____ **Signature:** _____

