



Copy

OFFICE OF THE PROVOST

To: Dr. Virginia S. Horvath, President

From: Teresa M. Brown, Provost and Vice President for Academic Affairs

A handwritten signature in blue ink, appearing to read 'Teresa M. Brown'.

Date: February 15, 2019

Re: Recommendation for the fifth- and sixth-year reappointment of Dr. Angela McGowan-Kirsch, Assistant Professor of Communication, effective September 1, 2020.

Based on the support of the personnel committee for the Department of Communication, the Chair for the Department, Mr. Mark Kiyak, and the Dean for the College of Liberal Arts and Sciences, Dr. J. Andy Karafa, I am recommending the fifth- and sixth-year reappointment of Dr. Angela McGowan-Kirsch, Assistant Professor of Communication, for the period of **September 1, 2020 to August 31, 2022**.

Dr. McGowan-Kirsch submitted a well-organized and comprehensive electronic dossier for review. She has clearly documented her advancements in teaching, scholarship/creative activity, and service since the last review. Dr. McGowan-Kirsch cites Chickering and Gamson's (1987) principles of effective undergraduate teaching as her framework for reflection on student-teacher interaction. To that end, she has set goals for herself using the framework from a thoughtful and meaningful reflection on her teaching effectiveness. Dr. McGowan Kirsch's syllabi are organized and include detailed outlines of the semester and expectations for individual assignments as appropriate. She has demonstrated evidence of the changes she has made or will make in future courses based on assessment and feedback from students. Her evidence on teaching effectiveness is of some of the most impressive that I have seen in my time at Fredonia with regard to how an instructor uses evidence to improve as a teacher.

Since the last review, Dr. McGowan-Kirsch has two manuscripts in progress, one submitted for review, and one manuscript accepted for publication in a peer-reviewed journal. Dr. McGowan-Kirsch asserts herself as a rhetorical critic, investigating the role that communication plays in public settings. Her research is consistent with the expectations of the department and I applaud her for continuing a rigorous research agenda following the publication of her book in 2016.

Dr. McGowan-Kirsch maintains an active commitment to Fredonia through her service. She is a member of the University Senate and serves on several department and institution-wide committees and service projects. She also provides service to her profession by serving as a reviewer for the National Communication Association. Dr. McGowan-Kirsch recognizes that her



Copy

OFFICE OF THE PROVOST

service that involves students helps them to achieve and meet the institutional learning goals as well as become active citizens. We are fortunate to have Dr. Angela McGowan-Kirsch on the faculty at Fredonia.

TMB:ajd

Enclosures: recommendation letters, ballots, dossier

c: Dr. Angela McGowan-Kirsch, Candidate
Mr. Mark Kiyak, Chair
Dr. J. Andy Karafa, Dean
Official Personnel File, HR
AA file