



TO: Terry Brown, Provost and Vice President for Academic Affairs
FROM: J. Andy Karafa, Dean, College of Liberal Arts and Sciences
SUBJ: Second Year Reappointment Dr. Angela McGowan, Communication (2017-2018)
DATE: February 1, 2017

As indicated by the attached memoranda from the chairperson, Mr. Kiyak, and the Department Personnel Committee (DPC), Dr. Angela McGowan has received unanimous recommendations for an appointment to a second year of service. Dr. McGowan is in her first-year of service as an assistant professor with no prior service credit. After a review of her reappointment statement, the recommendations of the DPC members, and the recommendation of her chair, I support her reappointment to a 2nd year, as outlined by HARP, effective September 1, 2017, to August 31, 2018.

Based on her statement, it appears that Dr. McGowan takes her teaching very seriously and thoughtfully. She reviews a variety of sources for teaching ideas, believes in creating a safe and inclusive learning environment, and conducts assessment of her effectiveness during and after each semester. Observations of her teaching have been very positive. Regarding research, she is preparing two manuscripts for submission and is developing additional areas of scholarship, including communication pedagogy. The level of service she has already provided to her department and the University exceeds expectations for a 1st-year assistant professor.

In short, Dr. McGowan is off to a strong start as an assistant professor and I look forward to her future contributions to the discipline, the department, and the College of Liberal Arts & Sciences.

JAK:tmh

Attachment

C: Mr. Mark Kiyak, Chair
Dr. Angela McGowan