



OFFICE OF THE PRESIDENT

March 7, 2017

Dr. Angela McGowan
Communication
McEwen Hall

Dear Dr. McGowan:

Based on my review of your reappointment statement and the positive recommendations of Dr. Terry Brown, Dr. Andy Karafa, and Mr. Mark Kiyak, I am pleased to offer you second-year reappointment to the State University of New York at Fredonia as Assistant Professor in the Department of Communication. This reappointment will be effective **September 1, 2017**, through **August 31, 2018**, at your current salary, plus any negotiated salary increases.

This is a one-year term appointment subject to the laws of this State and the *Policies of the Board of Trustees* of the State University of New York.

If you wish to accept this reappointment offer, please sign the endorsement on the enclosed copy of this letter and return it in the envelope provided by March 21, 2017.

Sincerely,

Virginia S. Horvath

Virginia Schaefer Horvath
President

VSH:ds/c

Encs.

- c: Dr. Terry M. Brown, Provost and Vice President for Academic Affairs
- Dr. Andy Karafa, Dean, College of Liberal Arts and Sciences
- Mr. Mark Kiyak, Chair, Communication
- Mr. Michael Daley, Director of Human Resources

I accept the above offer of reappointment.

Date: _____ Signature: _____