



OFFICE OF THE PRESIDENT

March 11, 2019

Dr. Angela McGowan-Kirsch
Department of Communication
McEwen Hall

Dear Dr. McGowan-Kirsch:

Based on my review of your reappointment statement and the positive recommendations of Dr. Teresa Brown, Dr. J. Andy Karafa, and Mr. Mark Kiyak, I am pleased to offer you fifth- and sixth-year reappointment to the State University of New York at Fredonia as Assistant Professor in the Department of Communication. This reappointment will be effective **September 1, 2020, through August 31, 2022**, at your current salary, plus any negotiated salary increases.

This is a two-year term appointment subject to the laws of this State and the *Policies of the Board of Trustees* of the State University of New York.

If you wish to accept this reappointment offer, please sign the endorsement on the enclosed copy of this letter and return it in the envelope provided by March 25, 2019.

Sincerely,

Virginia S. Horvath

Virginia Schaefer Horvath
President

VSH:ds/c

Encs.

c: Dr. Teresa M. Brown, Provost and Vice President for Academic Affairs
Dr. J. Andy Karafa, Dean, College of Liberal Arts and Sciences
Mr. Mark Kiyak, Chair, Communication
Mr. Michael Daley, Director of Human Resources

I accept the above offer of reappointment.

Date: 3.18.19 Signature: Angela McGowan-Kirsch