

**To:** Virginia Horvath, President

**From:** Terry Brown, Provost and Vice President for Academic Affairs

**Date:** February 15, 2017

**Re:** Recommendation for the second-year reappointment of Dr. Angela McGowan, first-year Assistant Professor of Communication, Department of Communication, effective September 1, 2017.

Based on the support of the personnel committee of the Department of Communication, Mr. Mark Kiyak; Chair of the department, and Dr. Andy Karafa; Dean for the College of Liberal Arts and Sciences, I am recommending the second-year reappointment of Dr. Angela McGowan, Assistant Professor of Communication, for the period of September 1, 2017 to August 31, 2018.

Dr. Angela McGowan is in her first year as Assistant Professor of Communication. She was hired to teach primarily in rhetoric, criticism, and persuasion. She holds a Ph.D. in Rhetorical Criticism (2015) from the University of Southern Mississippi. Her dissertation was on “Encouraging Bipartisanship: Polarization and Civility as Rhetorical Tools for Ameliorating the U.S. Senate’s Partisan Environment.” Her research on the rhetoric of political polarization and bipartisanship is relevant and timely. She brings valuable expertise and experience to the program and our campus.

Fredonia’s *Handbook on Appointment, Reappointment, and Promotion* (HARP), states that first-year faculty members are required to submit an updated vita and a 2-3 page Reappointment Statement answering several guiding questions (HARP, III.D.1). Dr. McGowan provides a thoughtful and thorough plan for teaching, research, and service. I would like to express my appreciation for Dr. McGowan’s extending her research and teaching to leadership on civic engagement. She organized an event for the Fredonia as Public Square series, bringing to campus Dr. Craig Smith, Director of the Center for First Amendment Studies and former presidential speechwriter. She chaired the ALL-IN campus democracy challenge, which effectively organized debate watching parties and encouraged students to vote.

For future submissions of her dossier, I remind Dr. McGowan to refer to Chapters III and IV of HARP, as well as Appendix D: Suggestions for Preparing a Dossier for Reappointment, Continuing Appointment, or Promotion. Both her chair and dean can provide guidance as she



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develops her dossier. Dr. McGowan has prepared an impressive electronic dossier available at <http://angelammcgowan.weebly.com/>. I am hoping that she will serve as a resource as we make progress in moving to electronic dossiers for the promotion and tenure process.

We are very fortunate to have Dr. Angela McGowan on the faculty at Fredonia. I look forward to seeing her development as a faculty member.

Sincerely,

Teresa M. Brown  
Provost & Vice President for Academic Affairs

TMB:ajd

Enclosures

c: Dr. Angela McGowan, candidate  
Mr. Mark Kiyak, Chair  
Dr. Andy Karafa, Dean  
Official Personnel File, HR  
AA file